Fife Employer Offer

Taking the hassle out of recruitment and training…..

The Employer Engagement team work with employers in order to develop customised packages to suit their business needs that will help in the recruitment and training of individuals.  We offer one point of contact who will look after both the employer’s and client’s needs and draw upon all of the partner services that are appropriate for each individual business.  We work with a range of employers in all sectors and can support vacancies of any number, whether full or part-time.

Our overarching principle is to provide a joined up and bespoke service to all employers based solely on their specific recruitment and training needs.

For employers we will:

• Listen to what the employer wants  
• Save them money and time  
• Define their recruitment needs  
• Identify the skills that employers require from an employee  
• Develop a customised package around recruitment and training  
• Work with all partner organisations to tailor the best package of funding support for each employer  
• Provide support and aftercare therefore increasing their retention rates  
• Signpost employers to the most appropriate support agency/service to avoid duplication and unnecessary contact

What employers can expect:

• Reduced costs in recruitment and training  
• One point of contact  
• A pool of applicants who are motivated and committed  
• Access to funding packages that meet their recruitment and training needs  
• A guaranteed bespoke service tailored entirely around employer requirements  
• Suitable individuals, from a large pool, with the work ethic and relevant experience required  
• Consistent and professional contact with minimum bureaucracy

We can design specific packages for each employer; examples of some of our activities include:

* Customised Training

Each package is customised for each business and can cover such as:

* Access to funding to help with recruitment and training
* Employee and training induction
* Job specific training and certification
* Access to free resources and office space to carry out specific training or interviews
* Aftercare and in-work support

It offers employers the opportunity to assess if an individual is suitable for their business.

* Recruitment and Training Subsidies

A range of funding packages can be sourced to support employers with the cost of training and recruitment.  Each package is designed around the available funding streams at that time.

For more information and to find out what may be available to you, please send your initial enquiry to the team at the following email address: [info@opportunitiesfife.org](mailto:info@opportunitiesfife.org). We will be back in touch with you to progress your enquiry as soon as possible thereafter.